

## **Dear Prospective Applicant,**

Welcome to Corporate Business Systems. We are pleased that you have an interest in our company. <u>All</u> prospective employees are required to complete an application. Applications are kept on "active" file for 12-months. We look forward to getting acquainted with you. Please review the following carefully:

- 1. You will be asked to disclose any <u>criminal convictions</u> in your past including: Certain offenses may prohibit employment with our company. *We will conduct a thorough criminal background check*.
- 2. There are specific functions of the job; including physical capability requirements.
- 3. Corporate Business Systems Hours of Operation are 8:00 a.m. 5:00 p.m.
- 4. A workers' compensation records search and medical review may be conducted.
- 5. We conduct a pre-employment drug screening. If you are using illegal drugs of any sort we cannot hire you.
- 6. A minimum of two satisfactory reference checks will be required for employment.
- 7. Any job offer is *conditional* upon satisfactory reference and background checks and screenings.

Note: If any of the above issues create a problem for you, please feel free to excuse yourself from this application process now, otherwise, please sign below.

**Acknowledgement**: To the best of my knowledge the above requirements do not pose a problem with my continuing to pursue employment with **Corporate Business Systems**.

APPLICANT SIGNATURE	DATE	
APPLICANT SIGNATURE	DATE	



Please email or fax your **application** and **resume** to the appropriate person(s). Please see application instructions on our website: www.corporatebusinesssystems.com/careers/

Fax Number: 417.831.2789

Corporate Business Systems is an equal opportunity employer and does not discriminate against otherwise qualified applicants on the basis of race, color, creed, religion, ancestry, age, sex, marital status, national origin, disability or handicap, veteran status, or any other characteristic protected by law.

Application for Employment									
Last Name	Middle	Firs	t Name				Date		
*If you have been known and worked by another name, please indicate					Date availa	able for work			
Social Security Number (SSN) Email address									
Street Address	Street Address					Apt #			
City		State	<u> </u>			Zip code			
Home Phone Number		Work Phone Number				May we contact you at work?			
							Yes	No	
Are you eligible to work in the United States?  No, if so, please explain:					100	140			
No Yes									
Position and CBS location		ina for	<u> </u>						
	, , , , , , , , , , , , , , , , , , , ,	5							
Desire:				Desire Sa	lary Requi	rement			
					,		Hourly		
Full Time	Part Time			\$			Salary		
Shift time(s) that you are able to work:	No preference								
	Monday	Tu	ıesday	We	dnesday		Thursday	Friday	
	Saturday	Sı	unday						
Have you ever been convicted of a crime? If so, when and what was the disposition of the case?									
No Yes	<b>;</b>								
Do you have a valid Driv	er's License?		License #		State		Expir	ation Date	
No Yes	<b>3</b>								

Type of Driver's License	Operator		Commercial (CDL)			Chauffer			
Have you had any motor vehicle accidents in the past three years?	Yes		Have you had any moving violations in the past three years?		three	No Yes How many?			
	How many?					10W IIIaI	ıy ?		
Are there any reasons why you able to perform the duties of a for which you are applying?	No If yes, please	descri	Yes	,					
	Employee Name of Employee:			Website		ndeed.co	deed.com		
How did you hear about this job?	Colleges or Universities Name of institution:			Craigslist.com Othe			er:		
	Social Media si	ites (please che	ck on	e)					
	Facebook	Linke	din	Twitter			Google +		
Qualifications: Please describe your skills and qualifications:									
Education List any schools, college or universities you have attended below:									
Name of Institution		Diploma, C	ertifica	ate or Degree	No. of Yea	ars	Did you	graduate?	
							Yes	No	
							Yes	No	
							Yes	No	
					<u> </u>				

Employment History List your last three employers below		current employer:				
Employer Name						
Street Address						
City	State		Zip code			
Phone Number	Job Title		<u> </u>			
Supervisor Name	May we contact?	Description of duties	): :			
Employed from	No Yes	Ending Salary	Hourly			
To Reason for leaving:		\$	Salary			
Employer Name						
Street Address						
City	State		Zip code			
Phone Number	Job Title					
Supervisor Name	May we contact?  No Yes	Description of duties	s:			
Employed from	INO 165	Ending Salary	Hourly Salary			
Reason for leaving:		7				
Employer Name						
Street Address						
City	State		Zip code			
Phone Number	Job Title					
Supervisor Name	May we contact?	Description of duties	<b>:</b> :			
Employed from	No Yes	Ending Salary	Hourly			
Reason for leaving:		\$	Salary			

References:							
List references other than relatives as	nd previous em	nployment:					
Name		Relationship to you		Professional Title			
Company Name	Phone Number	Address of (		mpany			
Name		Relationship to you		Professional Title			
Company Name	Phone Number	er Address o		of Company			
•							
Name		Relationship to	o you	Professional Title			
Company Name	Phone Number	,	Address of Co	ımpany			
Application Acknowledgement  I hereby certify that the facts set forth in the above employment application are true and complete to the best of my knowledge and authorize Corporate Business Systems to verify their accuracy and to obtain reference information on my work performance. I hereby release Corporate Business Systems from any/all liability of whatever kind and nature, which, at any time, could result from obtaining and having an employment decision, based on such information.  I understand that, if employed, falsified statements of any kind or omissions of facts called for on this application shall be considered sufficient basis for withdrawal or if all ready employed, termination of employment. I understand that should an employment offer be extended to me and accepted that I will fully adhere to the policies, rules and regulations of employment of the Employer. However, I further understand that neither the policies, rules, regulations of employment or anything said during the interview process shall be deemed to constitute the terms of an implied employment contract.  I understand that any employment offered is for an indefinite duration and at will and that either the Employer or I may terminate my employment at any time with or without notice or cause.							
Applicant Name (Print)							
Applicant Signature	_		Da	te			
Office use only:							
Typing: No Yes, WPM		10 Key	No	Yes, Strokes			
Personal computer: No Yes PC Mac	<b>;</b>	Word Proce	essing:	No Yes, WPM			
Other skills:							